

**SALINA HUMAN RELATIONS COMMISSION**  
**--MEETING MINUTES--**  
**Meeting Room 105**  
**April 10, 2007**

**Commissioners Present:**

Tony Blair      Sidney Gray  
Jan Mendell

**Commissioners Absent**

Richard Frye      Arthur Jordan  
Sharon Kibbe      Gina McDonald  
David Norlin      Maribel Panuco

**Staff Present**

Kaye Crawford, Director  
Sandra Beverly, Equal Opportunity Specialist  
Dina Giron, Human Relations Specialist  
Kat Livingood, Office Supervisor

**CALL TO ORDER & ROLL CALL**

Commissioner Gray called the meeting to order at 5:30 p.m. and requested Ms Livingood take roll call.

**APPROVAL OF AGENDA & MEETING MINUTES**

No quorum was available to approve the meeting agenda or the March 2007 meeting minutes.

**DIRECTOR'S REPORT**

**New City Employee Pay Plan**

The proposed pay plan went before the commission on April 2, and was passed. The next step to the process will be instituting changes in the job performance and supervisory evaluation forms to reflect the new emphasis on performance over time in the job.

**New Position in Department**

Director Crawford briefed those present on the new position that has been approved for the Human Relations Department. The new position is for a 'Public Education Specialist' who will be responsible for conducting community outreach activities. Kaye advised that this will take a good deal of work off of both the Human Relations Specialist, as well as the Office Supervisor. This position will not be filled until room can be made for another office in the Department.

**Affirmative Action Report**

Kaye asked those present to review the Affirmative Action Report provided by Natalie Fischer.

**RECCR Staff and Commissioner Training**

The RECCR has staff- and Commissioner-track training scheduled for August 22-24. Those who would like to attend need to check their calendars and get back to Kaye well in advance to the actual training. She will keep the commission informed as planning progresses.

## **OLD BUSINESS**

### **Blue-Eyed Video**

Since there were so few commissioners in attendance, the presentation of the video "Blue-Eyed" was tabled until the next commission meeting.

### **HRC Citizen or Business Community Award:**

Commissioner Gray asked that the Secretary send her a list of the ideas that were given at the March Meeting, as she did not write them down. The Secretary agreed to do that.

Commissioner Gray reported that the Committee has not met yet this year, and therefore had no progress to report.

## **DOCKET LOG**

The Director discussed progress on the cases currently open on the Docket.

## **GENERAL ANNOUNCEMENTS**

Sandra Beverly, Equal Opportunity Specialist, reported that the NAACP is eager to move forward with planning for a townhall meeting on the issues of kids and law enforcement, gangs and the schools, and other community issues. One of the suggestions to come out of the discussion was the possibility of holding the townhall at Schwan's "Al's Diner", as food could be served, and the facility is well located. Names of those who would best serve as Facilitators for the townhall were Dr. Trent Davis, President of the Salina Branch of the N.A.A.C.P. and Gina McDonald, Chairwoman for the Human Relations Commission. More planning will be discussed and July date was put forth. Kids programs such as "411 on the 50" were discussed as in-school programs. Sandy announced that the Youth Chapter of the N.A.A.C.P. is up and well attended.

Dina Giron reported on the progress her committee, 'Comite Orgullo Hispano de Salina' has made on plans for the **2007 National Hispanic Heritage Month Celebration**. At this time, the committee has several new members, one of whom is from Manhattan, Kansas and who brought new resources to the group in the way of regional musical performers. At this time Dina is working on the donation request letters to businesses. She reminded the commission that the 2007 National Hispanic Heritage Celebration has been set for Sunday, September 16<sup>th</sup>, at Oakdale Park, from 3 to 6 p.m.

The Arts and Humanities Commission has invited the Salina Human Relations Commission and the Comite Orgullo Hispano de Salina to partner with them in the planning for a **'Mothers' Day Celebration'**, to be held May 12<sup>th</sup>, 4 to 6 p.m. at Centennial Park in Salina.

A resources card, similar to the one the United Way distributes, is being made up for Hispanic citizens in the Salina, Kansas area. Dina Giron is in charge of this project.

## **MEETING ADJOURNMENT**

As there was no further business to discuss, the meeting adjourned at 7:20 p.m.